

# Dynamic Change



## Development and change is mostly about coping With changing conditions

The only thing we can predict with certainty is that companies constantly need to develop and adapt to new and changing conditions in the outside world - whether we like these conditions or not. This applies both to private companies that operate in the market place and to public sector institutions that operate under changing political conditions.

We have extensive and proven experience in implementing change processes in both private and public sector companies, and we provide sparring and process consultation in connection with major/minor changes, which involve:

- The entire company/organization
- Specific departments/units and work groups

### When is dynamic change needed?

- Implementation of new strategies
- Fusions, re-structures, and mergers
- Expense management and cutbacks
- Moving all or parts of the company
- New and altered external demands of the company/organization
- Implementation and adaptation of new management structure
- New products and workflows that require new skills
- Optimization of the collaboration between units within the company
- Need for involvement of the employees in a certain change
- Management itself needs to be 'geared' to handle the new objectives and requirements

A change process will often contain several of the following elements:



### Target group

Both private and public sector companies that face major or minor changes, which will affect jobs and the daily lives of their employees.

### A collaboration oriented work method

The process is implemented by experienced industrial psychologists, and takes place in close collaboration with both management and any affected organizations.

### Contact and more information

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