

Talent Development Program



A completely unique development program - with documented results!

A modular development program for businesses that wish to target the work skills development of key employees, junior management, and executives. The program offers professional and personal development, even to employees who aren't typically offered job-related development.

The talent development program is unique because it combines on-the-job personal development with increased organizational efficiency, enhanced interdisciplinary collaboration, and professionalization of the customer-oriented features.

Purpose of Talent Development

The program can be part of a strategy that includes skills development, career development, and job retention, and it has proven to be effective during previous implementations.

The object is to strengthen the participants' ability to employ all their resources and talents in the job with the aim of strengthening the company's efficiency as well as the participant's own career development within the company, either as a manager or as a (super)specialist.

Target group

- A wide range of key employees from among the administrative staff, officers, specialists, representatives, consultants, senior consultants, etc.
- The talent development program ideally includes a group of 15-20 employees from across the company

Program and content

The program consists of the following main elements, which can be adjusted and targeted as needed:

- An individual 360-degree evaluation
- A personal development plan including careful follow-up
- 3 seminars with management's participation
- A number of training modules by special arrangement, for instance Personal Communication and Conflict Management
- An individual coaching program with an external coach
- Participation in a collegial learning group
- Solving a business strategic task (defined by senior management) with the purpose of implementation

Requirements and benefits

The program requires an active effort, and the benefits are closely related to the level of personal commitment.

The program is planned so participants can participate while taking care of their regular job.

Implementation and duration

Duration of an entire program: approx. 12-24 months. The program is implemented in close collaboration with senior management as well as at least one internal employee who is in charge of coordinating and administrating the project.

More information and references

Contact us for more information and for references about the documented results of the program at tel. + 45 39 18 66 66.